

BHARAT SANCHAR NIGAM LIMITED (A GOVERNMENT OF INDIA ENTERPRISE) SR Cell, Corporate Office 8th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110 001

No: BSNL/20-6/SR/2019

Dated 29.10.2020

To

General Secretaries,

All Associations of BSNL.

Sub:- Continuation of office bearers of Association after retirement reg.

I am directed to refer to this office earlier letters BSNL/5-1/SR/2016 dated 11.08.2016 and BSNL/31-2/SR2019 dated 12.07.2019 respectively on subject mentioned above and to reiterate that all Associations may ensure that no office bearer continues for more than six months time after retirement in accordance with Para 7(3) of BSNL(REA), Rules 2014.

Encl:- As above

AGM (SR), BSNL CO

Tel.No.011-23766063

Copy to: All CGMs for information and necessary action, please.

No: BSNL/3-1/SR/2020 Dated .10.2020



BHARAT SANCHAR NIGAM LIMITEI

(A GOVERNMENT OF INDIA ENTERPRISE)

SR Cell, Corporate Office

8th Floor, Bharat Sanchar Bhawan

Harish Chander Mathur Lane

Janpath, New Delhi-110 00:

No. BSNL/5-1/SR/2016

Dated, the 11th August, 2016

To

General Secretaries of all Associations in BSNL

Sub: Continuation of office bearers of Association after retirement regarding

As all concerned are aware, BSNL Recognition Rules of Executive Associations circulated vide no. BSNL/31-2/SR/2009 dated 6th January 2014 have already come into force. Para 7 (3) of the said rule reads -

"The executive bodies of the Associations would be formed from among the 'serving executives' only and thus only serving executives within BSNL would be eligible to be office bearers of the Association at any level/tier of structure. As and when an office-bearer of the Association retires on superannuation of remains no longer in the service of the company, the Association will ensure his replacement within a maximum period of six month from the date of his superannuation or severing relations with the Company."

2. These provisions are brought to the notice of all concerned fo strict compliance. The Associations are requested to take timel action for replacement of such retiring/retired office bearers. Fo any violation of these provisions, the concerned Associations ar liable to be declared ineligible to participate in the membershi verification.

(A.M. GUPTA GM (SR), BSNL C.O

Copy to :

All CGMs / GM (Pers.), BSNL C.O. - with the request to give wid publicity to this circular and also ensure that no office-bearer o any association continues in the Association for more than six months time after retirement.

O/o GM(SR), BSNL Corporate Office 8th Floor, Bharat Sanchar Bhawan, Harish Chander Mathur Lane, Janpath, New Delhi-110 001 Tele: 011-23734343

Fax: 011-23734343 Fax: 011-23734338

No. BSNL/31 -2/SR2019

Dated: 12.07.2019

To,

The General Secretaries
All Associations
BSNL

Sub: Retired executive holding the post of office bearer in Associations- Reg.

It has been observed that some retired executives are holding the post of office bearers in some Associations even after lapse of more than six month of their retirement, which is in violation of the BSNL (REA) Rules 2014. The relevant Rules of BSNL (REA) Rules 2014 are reiterated below:

- 5(2) Membership of the executive Association is open only and summarily to all serving executives in BSNL.
- 7(3) The executive bodies of the Associations would be formed from among the 'serving executives' only and thus only serving executives within BSNL would be eligible to be office bearers of the Association at any level/tier of structure. As and when any office-bearer of the Association retires on superannuation or remains no longer in the service of the company, the Association will ensure his replacement within a maximum period of six months from the date of his superannuation or severing relations with the Company.
- 2. All the Associations are requested to strictly adhere to the above Rules and ensure the replacement of retired executive timely.

(Gopal Patel)

Regd. & Corporate Office.: Bharat Sanchar Bhavan, H.C. Mathur Lane, Janpath, New Delhi-110001 Corporate Identity Number(CIN): U74899DL2000GOI107739 Website: www.bsnl.co.in

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